

Centers for Instructional Leadership

Mission

Functions

Locations

Working in CIL

FAQ



Centers for Instructional Leadership ~ Purpose

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Mission

The primary mission of the CIL is to ensure high academic achievement for all DoDEA students. The Centers for Instructional Leadership will systemically develop high-impact educational leaders in their pursuit of excellence and equity. Success is measured when all DoDEA schools ensure that every student is adequately prepared for success in college, careers and citizenship.

Outcomes

The Centers for Instructional Leadership will:

- Develop a world class learning organization across DoDEA.
- Build skillful and knowledgeable leaders at all levels within DoDEA.
- Sustain highly effective schools where all students are college and career ready.
- Ensure consistency and fidelity of systemic initiatives.
- Address skill gaps and provide district program support staff and instructional leaders.
- Establish and sustain leadership pathways for teachers and school leaders.

Centers for Instructional Leadership ~ Functions

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Systemic Leadership Development & Support

Provide systemic leadership development and support based on DoDEA HQ policies, procedures, and programs for teacher leadership, school level administrators, district specialists, and district superintendents.

Professional Development for Systemic Priorities

Deliver professional development for the implementation and sustainment of systemic priorities.

Learning Networks

Facilitate horizontal and vertical learning networks within and across schools, districts, and Centers for Instructional Leadership.

Innovative Best Practices

Build capacity for proven innovative curriculum, instruction, assessment best practices.

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CENTERS FOR INSTRUCTIONAL LEADERSHIP LOCATIONS

DoDEA Europe Center for Instructional Leadership
Sembach, Germany

DoDEA Americas Center for Instructional Leadership
Peachtree City, GA

FIELD LOCATIONS

- Ft Campbell, KY/TN
- Ft. Bragg, NC
- Camp Lejeune, NC
- Quantico, VA

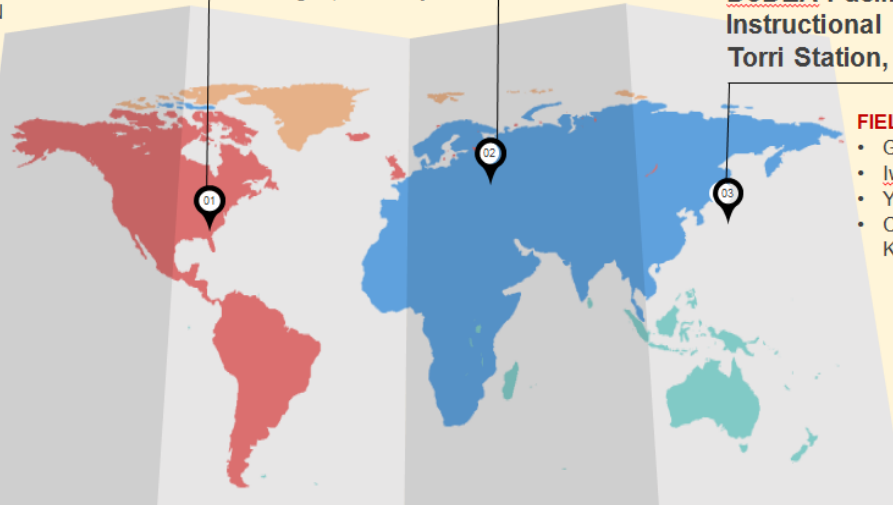
FIELD LOCATIONS

- Feltwell, United Kingdom
- Brussels, Belgium
- Naples, Italy
- Vicenza, Italy
- Grafenwoehr, Germany
- Stuttgart, Germany

DoDEA Pacific Center for Instructional Leadership
Torri Station, Okinawa, Japan

FIELD LOCATIONS

- Guam, USA
- Iwakuni, Japan
- Yokota, Japan
- Camp Humphreys, Korea



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Highly trained CIL personnel will:

- Provide systemic and sustainable professional learning.
- Create systemic horizontal and vertical learning networks.
- Maintain current and competitive knowledge and skills.
- Build structures for collaboration and networking with clear roles and responsibilities
- Ensure consistency and fidelity of implementations.
- Provide systemic, sustainable actions to build organizational capacity to uniformly improve student achievement.

	Center for Instructional Leadership Staffing (per Hub)	Grade <small>(all educator positions are in the excepted service)</small>
#FTEs	Position	
1	CILD: Chief of Instructional Leadership Development	GS-15
1	Administrative Assistant <i>(not Excepted Service)</i>	GS-9
2	Professional Practice and Improvement Specialists	GS-14
4	Professional Development Specialists (HS, MS, ES, SPED)	GS-13
1	Instructional Designer	GS-13
1	Education Technologist	GS-13
1	Educational Researcher	GS-13
11	Total	

**All positions work year-round*

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Why are the CIL positions GS instead of TP?

- The function of the CIL requires year-round work. Although schools are not in session during the summer, the CILs will be providing professional development, and undergoing extensive planning with the districts for the upcoming school year. The personnel need to work year-round.

Won't the Five-year rule cause a lot of turn-over?

- The CIL positions (except for administrative support) are in the excepted service and are not subject to the 5 year rule.

What are the benefits of being GS vs. TP?

- GS personnel can accrue leave. They receive annual leave as well as sick leave, and there are 10 paid Federal holidays per year.
- The rates of leave accrual depend on your number of years of service.
- Visit the [OPM website](#) to calculate your accrual.
- Unlike TP 222 schedule, you can take your leave any time during the year with supervisor's approval- including during cheaper, off-season rate periods.

Where can I apply for CIL positions?

- The CIL positions are posted on [USAjobs](#). [Professional Practice & Improvement](#), [Professional Development Specialist](#)

What are the requirements for the CIL positions?

- Each of the positions is a little different so be sure to read the job announcement carefully. We are seeking strong educators with classroom, administrative/leadership, coaching, and curriculum mastery.

Will there be training provided for new CIL employees?

- Yes, all CIL employees will participate in a 5 year gradual release training model in partnership with a land grant University.